Meeting Minutes
Board of Directors Meeting
July 15, 2026

Board of Directors in Attendance (via Email): Cara Belvin, Dave Clayman, Danielle Weisberg, James Meyer, Jenna Mathis, Cynthia Whipple, Justin Schall, Skip Allen, Jennifer Black, Jules Kelley, Shannon Ewer
Others in Attendance: Sam Loutzenhiser
Not in Attendance:
Opening –

- The Board approved the April 15, 2026 Board of Directors Meeting Minutes via Email Vote. Motion carried unanimously and recorded.

Governance –

- Mr. Clayman put forth a vote to the Board to make an amendment to the Empower by-laws. The amendment would allow for Board meetings to be held via email if there is limited attendance. The amendment was voted in unanimously.

Proposed Amendment – Section 3.11. Presence Through Communications Equipment

Unless otherwise provided by law or the articles of organization, Directors may participate in a meeting of the Board of Directors by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time, and participation by such means shall constitute presence in person at a meeting.

In circumstances where attendance is limited, time-sensitive action is required, or it is otherwise impracticable to convene a meeting in person, virtually, or through simultaneous communication, the Board may conduct business electronically via email or other electronic means no more than two times per year. Any action taken through such electronic participation shall be valid and effective if all Directors are provided notice of the matter under consideration, afforded a reasonable opportunity to participate in the discussion, and any required vote or consent is documented and maintained with the corporate records of the Corporation.